



Health & Safety Policy

Our Approach

Comfy Quilts Ltd is firmly committed to achieving, continually improving, and maintaining high standards of health and safety.

We believe that effective management of health and safety ranks equally with all other business considerations and actively contribute to our success. It is our intent to demonstrate an ongoing and determined commitment to improve the health, safety and welfare of all employees and contractors, whilst ensuring that visitors, members of the public are not affected by our work activities.

The Company sets objectives, targets to assist in managing risk within the business and deliver optimum health and safety performance. Our goal is to be proactive in the prevention of accidents, incidents, and occupational ill health.

Objectives

- Proactive leadership and management for the prevention of injuries, accidents, and occupational ill health.
- Continually improve our safety management systems to reduce risk and maintain compliance with legislation.
- Engage our workforce in open health and safety consultation and ensure our people are competent to carry out tasks safely through information instruction & training.
- Monitor and effectively manage corrective actions, communicate performance, and support a positive safety culture

Scope

Comfy Quilts is committed to complying with its obligations under the Health and Safety at Work Act 1974, applicable legislation, and other requirements that the company may subscribe to.

Comfy Quilts will promote a positive health and safety culture by adopting best practice, open and active consultation, and joint involvement of the management & employees on all matters affecting their Health, Safety and Welfare. We will ensure that adequate resources are provided for health and safety and all managers and supervisors have appropriate training and are aware of their responsibilities.

Responsibilities


Ownership and responsibility for the Health and Safety Policy is with the CEO. The Managing Director has the functional responsibility for ensuring that the company complies with the requirements of this Policy and for ensuring that adequate and appropriate resources are made available to implement this policy.


It is the duty of all managers and team leaders to establish and maintain a safe working environment by ensuring that all employees receive adequate Information Instruction, Training, and supervision in order to work meet compliance with legislation and fulfil the requirements of this policy.

All employees are required to fully co-operate in the implementation of this policy and its associated rules and procedures. Each individual has a legal obligation to ensure that they take all reasonable care to protect themselves and others who may be affected by their acts or omissions.

Customers, contractors, and suppliers will also be required to co-operate with the company in ensuring that the policy commitments are met. Copies of this policy statement will be displayed on the sites HSE notice board, copies of this statement can be obtained from the Group HSE manager on request.

This statement will be reviewed and revised when appropriate to consider any change in circumstance or legal requirements.

Authorised by: (Signature)	
Date of Authorisation:	04/01/2023
Print Name:	Bob Moryoussef
Position:	Chief Executive Officer

Authorised by: (Signature)	
Date of Authorisation:	04/01/2023
Print Name:	Jamie Moryoussef
Position:	Managing Director